

Security Policy

The Security Policy of Plastic Card Enterprise Ltd. company (hereinafter referred to as the "Company") is directed at ensuring effective functioning and continuous improvement of the Company's security management system and achieving the following objectives:

- Ensuring continuity of the Company's business processes;
- Minimization of security risks for the Company's assets;
- Strict compliance with applicable payment card industry security requirements;
- Guaranteeing reliable, high-quality and secure provision of card production and personalization services to the Company's customers;
- Ensuring availability, confidentiality and integrity of all information resources at the Company's disposal.

The Company's Security Policy is based on following fundamental principles:

- legality – observance of Ukrainian legislation and legitimate interests of all involved parties
- prioritization – preliminary categorization of the Company's assets according to their importance in order to make a decision on risks processing;
- comprehensive approach – combination of security subsystems and security measures for integrated system establishment and potential threats prevention;
- integrated policy –coordination of all departments' activities in order to achieve and maintain required security level;
- practicability – expenditures for threats prevention should not exceed potential losses from these threats implementation.

Responsibility

The Company's top management is responsible for the overall management of the Company's security management system and provision of necessary resources and conditions for:

- Security management system support, monitoring, analysis and continuous improvement;
- Daily security management activities;
- Regular training of the Company's personnel.

The Company's employees are personally responsible for the effective functioning of the security management system and for security requirements and procedures observance according with their job duties.

Policy implementation support

The Company's management hereby declares that all elements of the security management system will be provided with sufficient resources to achieve the objectives set forth in this Policy.

Policy distribution

The Company's Security Policy is a publicly available document that is brought to the attention of all employees of the Company and provided to all interested parties on the official website of the Company.