

Information Security Policy

The Information Security Policy of Plastic Card Enterprise Ltd. company (hereinafter referred to as the "Company") is part of the Company's general Security Policy and adheres to its basic principles. This Policy applies to all aspects of the Company's activities and its information systems and applies to all information assets involved in the Company's business processes.

The purpose of this Policy is to ensure compliance of the Company's business processes with the requirements of the Legislation of Ukraine, Payment Card Industry security standards and contractual obligations in terms of information security, implementation of adequate protection measures against information security threats and prevention of potential damage.

I, Director General of Plastic Card Enterprise Ltd. Kouklev K.Y., take responsibility for the Information Security Policy management and implementation.

The Company implements and maintains the Information Security Policy which includes internal policies, standards, procedures and regulations that:

- Are intended to protect confidentiality, integrity and availability properties of the Company's, its partners' and customers' information assets, by means of administrative, technical and physical controls;
- Add value to the way the Company conducts business and support the Company's objectives;
- Comply with all applicable requirements of Ukrainian legislation and industry standards.

The Company's management contributes to the development, implementation, control and maintenance of the Information Security Policy by:

- Ensuring information security processes integration with strategic and operational planning processes;
- Allocating adequate financial and human resources for information security needs;
- Appointing officers responsible for information security having authority to ensure compliance with of the legislation and industry standards requirements in the field of information security;
- Provision of information security education, awareness and training to employees and stakeholders.

This Policy is a publicly available document communicated to all Company employees. The Policy is also communicated to external parties (including suppliers, subcontractors and business partners) by publication on the Company's official website.

In case of this Policy violation, employees are subject to disciplinary sanctions, as well as respective civil or criminal liability (where applicable).

Any supplier, consultant or contractor violating the Policy is subject to sanctions in the form of access denial, contract termination and related civil or criminal liability (where applicable).

All interested parties and individuals must immediately notify the Company of any known or suspected information security breaches by filling out the contact form on the Company's website.

This Policy is kept current and reviewed as necessary, at least on an annual basis.

Director General of Plastic Card Enterprise Ltd. Kouklev K.Y.